



## CARICOM TRADE AND COMPETITIVENESS PROJECT IN THE CARICOM REGION (A-32281) FUNDED BY CIDA

# CONSULTANCY TO CREATE BEST PRACTICE MODELS AND DELIVER TECHNICAL ASSISTANCE TO IMPLEMENT NATIONAL CSME WORK PLANS (REFORM ADMINISTRATIVE PRACTICES AND PROCEDURES)

#### ENGAGING NON STATE ACTORS (NSA) ST VINCENT AND THE GRENADINES

17 June 2013

The Purpose of the consultancy is to streamline Government functions so that businesses can operate more efficiently and competitively.

The main project activities will be;

- I. Refinement of Technical Action Plans for reform of Member States CARICOM Single Market administrative systems, practices and procedures in relation to agreed standards;
- II. Development and implementation of Best Practice Models for harmonisation and standardisation of core CSME administrative practices and procedures;
- III. Reform and documentation of national administrative systems, practices and procedures in Member States:
- IV. Improved systems for data capture and reporting;
- V. Training of state personnel and other persons identified
- VI. Revision of the CARICOM Single Market Manual of Administrative procedures.

At the end of the project the following types of improvements will be observed:

- Streamlined procedures
- Reduced time for processing permits
- Application processes introduced or improved
- One-stop shop (establishment) where possible
- Assessment of fees
- Improved electronic platforms or online services
- Introduction or improved electronic submission and processing (goods)
- Improved customs administration
- Introduction of electronic single window
- Improved port procedures
- Developed Standard Operating Procedures and manuals
- Trained administrators and front line personnel
- Introduction or improved online procedures
- Introduction of effective time limits
- Simplified registration formalities
- Cut or simplified post-registration procedures (tax registration, social security registration, licensing)
- Increased administrative efficiency
- Computerised procedures
- Combined or reduced procedures
- Data capture and management architecture in place

The Change Management Team contracted to execute the consultancy will be in St Kitts and Nevis from 03 - 07 June. The Team will consult with you on 04 May 2013 regarding the changes that you think will be the most helpful. In order to prepare we ask you to identify the problems and the changes of interest to you.

In preparation for the meeting we ask you to answer a number of questions. The responses should be tailored to provide information on the most important problems to be solved. Therefore, what are the problems, which departments of government are the most problematic, what should be done (changes, reforms) to facilitate 'doing businesses in St Kitts and Nevis?

The questions address the issues relating to each specific process as well as the department of government (process owner) responsible for the process (which should be identified).

The questions have specific focus on issues relating to:

- 1. Employing CARICOM Nationals from other Member States (MS);
- 2. Company establishment;
- 3. Trading across borders; and
- 4. Provision of services.

#### **Employing CARICOM Nationals from other Member States/Employment laws**

1.	. Do you apply for Work Permits or the CARICOM Skills Certificate when attempting to employ skilled persons from outside of St Kitts and Nevis? Tick the box below.						
	Work Permit	Yes [	]	No [	]		
	Name of Department:						
	CARICOMCertificate	Yes [	]	No [	]		
	Name of Department:						
2.	when attempting to employ skilled persons from other		you experien ICOM countri		ny problems		
		Yes [	]	No [	]		
	Name of Department:						
3.	If yes, what kinds of problems?						
	(a) Length of time to approve application	Yes [	]	No [	]		
	Name of Department:						
	(b) Too many Government departments involved in	n proces	sing the appli	cation?			
		Yes [	]	No [	]		
	Name of Department:						

	(c) Process of entry into St Kitts and Nevis?	Yes [	]	No [	]
	Name of Department:				
	(d) Process of verification of skills certificate?				
	Name of Department:				
	(e) Are there other problems?	Yes [	]	No [	]
	Name of Department:				
	(f) Are there other problems?	Yes [	]	No [	]
	(g) if other problems, name them				
	-				
	- Name of Department(s)				
	Name of Department(s)	(	- ul- 9		
4.	Status of Employment laws needed to protectworke to ensure efficient contracting between employers				eatment and
	(a) Are there problems with the flexibility of hiring a	-	g workers? ]	No [	1
	If Yes, list the problems e.g.				
	Cannot terminate because of unions	Yes [	]	No [	]
	Cannot terminate because Ministry of Labour block	re action			
	Cannot terminate because willistry of Labour block		]	No [	]
	-				
	-				
	(b) Are the working hours satisfactory?	Yes [	1	No [	1
	(b) Are the working hours satisfactory:	165 [	J	NO	J
	If No, List the problems				
	Name of Department(s):				

		- - -			
(c)	Are the regulations for redundancy in need of mode		No [	1	
	If yes, list the problems	- - - -			
	Name of Department(s):				
Compa	any Establishment				
1.	starting a business in St Kitts and Nevis (a) No [ ] Name of Department:	List the most impo			to
	(b) No [ ]	Takes too much time	Yes	[	]
	Name of Department:  (c) No [ ] Name of Department:	Is too expensive	Yes	[	]
	(d)	Are there other, name	ely		

Name of Department:

2.	Registering of a business?	What are the issues related to
	(a) No [ ]	Too many procedures Yes [ ]
	Name of Department:	
	(b) No [ ]	Takes too much time Yes [ ]
	Name of Department:	
	(c) No [ ]	Is too expensive Yes [ ]
	Name of Department:	
	(d)	Other, namely
	Name of Department:	
3.	procedures problems?	What are some of the post registration
	(a) No [ ]	Tax registration Yes [ ]
	Name of Department:	
	(b) No [ ]	Social Security registration Yes [ ]
	Name of Department:	
	(c) No [ ]	Trade licensing Yes [ ]
	Name of Department:	
	(d) No [ ]	Sector specific licenses Yes [ ]
	Name of Department:	
	(e) No [ ]	Construction permits Yes [ ]
	Name of Department:	

(f)	No [	1	Health permits	Yes [	]
	Name	of Department:			
(g)	No [	]	Other permits	Yes [	]
	Name	of Department:			

	(h)	i. No [ ]	Connection to: Water	Yes	[	]		
		Name of Department:						
		ii. No [ ]	Sewerage	Yes	[	]		
		Name of Department:						
	i	ii. No [ ] Name of Department:	Fixed telephone line	Yes	]	]		
	(i)		Other, namely					
		Name of Department:						
4.	rea	ıl property	What are the issues with Registering					
	a.	No [ ]	Time	Yes	[	]		
		Name of Department:						
	b.	No [ ]	Cost	Yes	[	]		
	a. No Nar b. No Nar	Name of Department:						
	C.	No [ ]	Procedural complexit	У	Yes [	]		
		Name of Department:		are the issues with Registering  Yes [ ]  Yes [ ]  dural complexity Yes [ ]				
	d.	No [ ]	Administrative ineffici	encies	s Yes [	]		
		Name of Department:						
	e.		Other, namely					
		Name of Department:						

5.	No [ ]	Is there a one-s	Is there a one-stop window? Yes [				
	If yes, is it functioning?	Yes [ ]	No [ ]				
	If no, what would be some of the consider	ations to establish a one	stop-window?				

6.	Dro	Property Rights?		nere	issues rela	ated to	Intelled	ctual	
	PIC		Yes [	]		No [	]		
	a.	Time	Yes [	]		No [	]		
		Name of Department:							
	b.	Cost	Yes [	]		No [	]		
		Name of Department:							
	c.	Procedural complexity	Yes [	]		No [	]		
		Name of Department:							
	d.	Administrative inefficiencies	Yes [	]		No [	]		
		Name of Department:							
	e.	Other, namely							
		Name of Department:							
7.		otection of investors	Are Yes [	there		reg No [	arding	the	
	Name of Department:								
	Mo	re specifically:  party transactions (extent of disclosure No [ ]	appro		s of investo and transp	arenc		ated ]	
		Name of Department:							
		<ul> <li>liability of Company Directors for self-do</li> </ul>	ealing ( Yes [			r liabi No [	lity index ]	<b>x</b> )	
		• liability of Company Directors for self-do Name of Department:					lity index ]	x)	
			Yes [	] ments	s before a	No [	1		

Other, namely

### **Trading Across Border**

1.	Are there issues related to the Free Movement of		]	No [	1
	If yes, what are these?				
	a. Time	Yes [	]	No [	]
	Name of Department:				
	b. Cost	Yes [	]	No [	]
	Name of Department:				
	c. Procedural complexity	Yes [	]	No [	]
	Name of Department:				
	d. Administrative inefficiencies	Yes [	]	No [	]
	Name of Department:				
	e. Other, namely				
	Name of Department:				
2.	improve Trade Facilitation?	What	would be so	me of t	the steps to
3.	documentation and procedures to complete transagencies as well as at the port?		are your views at customs a		
4.	aspects, including the time and cost of inland trans		are your views	s about	the logistical

5.	cost (excluding tariffs) associated with exporting number of documents necessary to complete the t	
6.	procedures?	What are your views about the Border
7.	Infrastructure?	What are your views about the
Provis	sion of Services	
1.	in the case of free movement of services?	What are the problems which you face
	a. providers	Lack of Certification of service Yes [ ] No [ ]
	Name of Department:	
	b. No [ ]	Lack of Domestic regulations Yes [ ]
	Name of Department:	
	C.	Lack of harmonisation of qualifications Yes [ ] No [ ]
	Name of Department:	
	d. Associations:	Varying Standards Among Professional
		Yes [ ] No [ ]
	Name of Department:	

	e.	(formalized by Law)	Yes [		Of	Profe	essio No [		Boards
		Name of Department:							
	f.	Licensing requirements:	Re-reg			Regist	ration		and
		Name of Department:							
	g.	Granting Institutions:	Lack Yes [			credita:	tion No [	of ]	Degree
		Name of Department:		_				_	
	h.	codes	Lack Yes [		harn	nonisat I		for ]	building
		Name of Department:							
	i.	avoidance of double taxation	Taxati Yes [				hhold No [		Tax: and
		Name of Department:							
	j.		Mover Yes [			f Ed	quipn No		/Supplies ]
		Name of Department:							
	k.	No [ ]	Immig	ratic	n Iss	ues	Yes	[	]
		Name of Department:							
	l.		Other,	, nar	nely				
Gener	al								
1.	Ag	ency/Departmental collaboration	Are	the	ere	issue	S	with	Inter-
		rther explanation:	Yes [	]		I	No [	]	

2.	Are there issues with access to information	Yes [ ] No [ ]	
	Further explanation:		
3.	taxes - (the taxes and mandatory contributions that	Are there problems with the Payment a company must pay in a given year)	of
	a. and contributions. Indicators	Administrative burden of paying tax	es
	and continuations. Maleatore	Yes [ ] No [ ]	
	b. No [ ]	The time involved Yes [	]
	c. No [ ]	Total tax rate Yes [	]
	d.	Other, namely	
4.	enforcing of contracts - (how public institutions fund	What are the problems with the ction in the case of a commercial disput	
	(a) lawsuit between two (2) domestic businesses.	The timeof resolving a commerce Yes [ ] No [ ]	ial
	(b) between two (2) domestic businesses.	Costof resolving a commercial laws	uit
	· ,	Yes [ ] No [ ]	
	(c) commercial lawsuit between two (2) domestic b	Procedural complexity of resolving businesses. Yes [	a ]
	(d)	Other, namely	

SMART business regulations as defined by Doing Business? (Doing Business 2013 – World Bank)

STREAMLINED —regulations that accomplish the desired outcome in the most efficient way

MEANINGFUL —regulations that have a measurable positive impact in facilitating interactions in the marketplace

ADAPTABLE —regulations that adapt to changes in the environment

RELEVANT —regulations that are proportionate to the problem they are designed to solve

TRANSPARENT —regulations that are clear and accessible to anyone who needs to use them